

Fire Department Update

Monclova Township

8/1/22

Fire Services

Creating excellence in service – Questions the Trustees are working through

- How do we cover gaps in service: no service, no paramedic service, certified drivers
- How do we improve response times
- How do we compare with national and state standards and what metrics should we use going forward
- How do we improve personnel opportunities (officers, trainers, educators, etc...) and issues
- How do we prepare for future while managing costs
- How do we explain the importance of the upcoming levy

COMPARISON DRAFT

Stand Alone Department vs. Partnership Geography

- Albon Rd. Facility
 - Suggested staffing of 3-full time MTFD: 1-paramedic, 1-adv
 - Or 4 full time MTFD: 2- paramedic, 2-EMT
 - 3 MTFD administrators: 1 paramedic and 2- adv.
- Albon Rd. Facility
 - Suggested staffing of 3-full time MTFD: 2-paramedic, 1-adv
 - 1 MTFD leader of Albon Rd. facility
- Holloway Facility (50% of the calls would have faster response time)
 - Suggested staffing of 2-full time MTFD: 2-paramedic
 - 1 leader of Holloway Rd. facility
 - 1 MTFD ambulance
- Crissey Facility
 - Suggested staffing of MTFD 1-full time:
 - 1 leader of Crissey Rd. facility

COMPARISON DRAFT

Stand Alone Department vs. Partnership Geography

- Mutual Aid
 - July 8 given 5 received
- Automatic Aid
 - July 5 given 3 received
 - Cancelled call in route *
- Mutual Aid – how it would work
- Automatic Aid – how it would work

COMPARISON DRAFT

Stand Alone Department vs. Partnership

STAFFING

- Hire 6 full time employees
 - Hires will be from current pool of firefighters/EMT
 - Hires will reach outside of current pool
 - Paramedics are gold standard
- Maintain PAID PER CALL and PART TIME
- Total number of MTFD employees: current 47/55
- Hire 12 full time employees
- Hire 10 PT employees
 - Hires will be from MTFD current employees
 - Hires will be from outside the current pool
 - Must be qualified – need explanation
- Maintain PAID PER CALL
- Total number of MTFD employees:

COMPARISON DRAFT

Stand Alone Department vs. Partnership Salaries

- Hire 6 full time employees
 - RATE + Benefits
 - Maintain PAID PER CALL and PART TIME
 - RATE + Benefits
 - Total Administration cost + benefits
- Total cost of department salaries
Other costs =

- Hire 12 full time employees
 - RATE + Benefits
 - Hire 10 PT employees
 - RATE + Benefits
 - Maintain PAID PER CALL
 - RATE + Benefits
- Total cost of contract/# of years
Additional costs =

COMPARISON DRAFT

Stand Alone Department vs. Partnership Org Chart

- Residents
 - Trustees
 - Fire Chief- (currently sole authority. Future -considering strategic plan and community oversight committee)
 - Assistant Chiefs
 - Fire leaders
 - Firefighters/Emt
- Residents
 - Trustees
 - Fire Chief- (guided under contract)
 - Assistant Chiefs
 - Fire leaders
 - Firefighters/Emt

COMPARISON DRAFT

Stand Alone Department vs. Partnership Intangibles

- Community Recognition and involvement
 - Chief involvement in variety of twp issues
 - Eye to the future could involve partnerships – strategic plan TBD
 - Other
- Larger department
 - Monthly Township report from Chief – other reporting/ involvement TBD
 - TBD -Contract specifics: branding, community involvement, specialized training, personnel opportunities
 - Shared equipment, grant expansion,

Fire Services

- Review public comment from previous meeting and emails
- Township Trustee discussion